

## **Projects & Staff Updates April 2019**

### **Recent, Current or Pending Staffing Changes**

Disabilities Project Coordinator: Jami Clark was hired and began work with KCSDV on June 28. She is a former advocate with the program in Hays.

Statewide Training Project Coordinator/Training & Education Projects Manager: Teresa Gallegos was in internal hire for this position. She will now supervise the training projects staff. Teresa was the Sexual Assault Response Coordinator and staffed the Sexual Assault Kit Initiative Project, which is ending September 30.

Staff Attorney: Lindsie Ford was hired on June 17 and took the bar exam in July. She has extensive experience working as a paralegal and working with the domestic violence program in Overland Park. She will work full-time beginning in August.

Protection Order Project Attorney: Madeline Dickerson was hired on June 3. Madeline has extensive research, writing, and organizing experience. Madeline took the bar in July. She will work full time beginning in August.

Staff Assistant/Reception: Trina Patterson was hired on May 1. Trina brings extensive experience in administration and administrative support. She is taking on additional projects with these skills.

LAV Attorney—Open.

Immigration Advocacy Coordinator—Open as of April 12.

Sexual Assault Nurse Examiner/Sexual Assault Response Team Project Coordinator—Open as of August 8.

### **Staffing Projects and Issues** **Executive Division**

**Grants & Grant Reporting:** All reports for all grants were due in July.

**FVPSA & State Plan:** KCSDV has been asked to work with the state administrator's office more closely on the FVPSA state plan and a statewide needs assessment for underserved communities. KCSDV has done needs assessments for child and youth services, prison rape victim response, people with intellectual and developmental disabilities, and immigrant victims and people with limited English proficiency. KCSDV applied for support for this project from the Sunflower Foundation and the project and planning is underway. KGGP and KCSDV have had several meetings. Juliene Maska will meet with programs on August 2.

**DCF:** The Executive Director continues to maintain contact with DCF regarding ways in which we can work with them on public policy issues and services support.

**KDHE Meeting:** We have not yet set this meeting. However, we are working closely with staff from this agency. (from April ED report: The Executive Director and the Director of Advocacy and Education will set a meeting with the Secretary of the Department of Health and Environment to discuss primary prevention work in Kansas. The State Primary Prevention Plan was completed in collaboration with KDHE and it is time to be updated. KDHE administers the Sexual Violence Prevention and Education funds.)

**KGGP:** The Executive Director has been meeting regularly with Juliene Maska, the Administrator of the Kansas Governor's Grants Program. We will be working closely with that office on the Implementation Planning for the state, required by several federal grants to Kansas.

**Child Support Enforcement:** KCSDV is participating on the CSE networking listserv. Not much activity.

**Delaware Tribe of Kansas:** The Executive Director and 2 of our staff will be traveling to Bartlesville, OK, to meet with the Tribal domestic and sexual violence program located there. The Delaware Tribe is providing services in Kansas in the southern part of the state. Most of the Tribes now have additional federal funds to provide services. KCSDV wants to work closely so that services are well-coordinated for the benefit of survivors and their families located in Kansas and on the Tribal lands.

**Communications/Media:** The communications coordinator is implementing an annual plan, including newsletters, awareness months, and additional events such as Advocacy Day (Mark your calendars: February 12, 2020). Funding Source: This position is funded through our Coalitions Grant and our FVPSA Grant.

### **Division of Advocacy, Education & Rural Projects**

#### **Kathy Ray, Director**

**Children & Youth Services Expansion Demonstration Project:** This HHS demonstration project partners with programs in Salina, Pittsburg, Iola, Garden City, and Newton and provides funds for mentoring services for teens and tweens. Staff are now assisting other domestic violence programs in assessing and improving services to children receiving services connected to their parent's domestic violence victimization. Another component of the project addresses the child welfare system and is currently providing training and resources to the child welfare professionals. The project was featured by KCUR radio on July 25 with a Top of the Hour news story and in this follow up story <https://www.kcur.org/post/kids-affected-domestic-violence-kansas-program-hopes-fun-can-heal-trauma#stream/0>. Year 4 funding will begin on September 30, 2019. Discussions about financial support for this project are on-going with DCF and with possible OVW funding. (3+ FTE, all positions filled, funded through 9.29.20)

**Primary Prevention Project:** KCSDV will continue to broaden support for primary prevention work through corporate sponsorship. Requests for support have been received from various corporate foundations. KCSDV has convened a state primary prevention committee to update the state plan. Another committee has been convened to assist with the planning of the conference on July 30 and 31, 2019. Over 150 people are registered for the conference. Governor Laura Kelly will be given an award for Statewide Elected-Official Ally of the Year at a luncheon on the second day. *(Various staff)*

**Training & Technical Assistance:** This project supports all training provided by KCSDV and includes two FTE trainers/training coordinators and 1 FTE publication/web specialist. This year's training project is improving the remote trainings to include webcam/video and continuing to update training modules on the KCSDV website using software that will increase the interactivity of the materials. Funding source: SGF Training and TA Grant through KGGP and OVW Coalitions Grant. *(All positions filled; funded through 6.30.20)*

**Rural Sexual Assault Project:** This OVW-funded project assists rural programs with developing local sexual assault responses; building local collaborations on sexual and domestic violence; and assisting with outreach to rural and underserved communities. (approx. 3.5 FTE) Funding Source: OVW Rural Grant. Additional sexual assault services support is provided by staff funded under the Coalitions Sexual Assault Services Program and the SGF SANE/SART Training and TA project. *(All positions filled; funded through 9.30.20)*

**SANE-SART Project:** Training, technical assistance and coordination of these programs across the state, including 2 week-long courses, 1 3-day course, and 1 advanced course for professionals; targeted technical assistance on sexual assault services issues; sexual assault training for law enforcement, advocates, and other professionals; KCSDV is a recognized provider of continuing nursing education credits and regularly provides training with approved CNE credits. KCSDV has met with the Kansas Hospital Association to discuss how to expand the availability of forensic exams in hospitals across Kansas. (1+ FTE) Funding sources: SGF and Rural Grant. *(One position open; SGF funded through 6.30.20; Rural Grant is funded through 9.30.20).*

**Disabilities Project:** This project (Kansas BELIEVE) is a cooperative agreement with OVW and the Self Advocate Coalition of Kansas (SACK), a statewide network of people with intellectual and developmental disabilities. The group has completed toolkits for implementing the strategic components of the project. The Project Coordinator was recently hired. *(Position filled; project funded through 9.30.20)*

**SAKI (Sexual Assault Kit Initiative):** This is a collaborative project with the Kansas Bureau of Investigation (KBI) addressing sexual assault forensic evidence kits that have not been submitted for testing or analysis. KCSDV is on the work group and KCSDV project staff has collaborated closely with advocates and the work group to develop and implement protocols for services for victims who will be learning about these un-submitted kits and any CODIS (DNA national database) hits from subsequent testing. During the final months of the project, KCSDV is assisting with a public awareness

campaign and providing information and technical assistance to local communities as needed. KBI has contracted with a public relations company to develop this media campaign that will be rolled out before the end of September. ***(Position filled; project funded through 9.30.19)***

**Allstate Foundation Financial Empowerment Project:** Several staff work on this project. Five programs are partners and receive funds to provide financial literacy information to victims/survivors. KCSDV administers a matched savings component as well as an Emergency Financial Assistance fund for victims. This project ended 6.30.19. ***(No paid staff)***

**Database Development Project:** Several staff have voluntarily taken on this project to assist with a statewide database for member programs. KCSDV is now using a database that allows KCSDV to compile aggregate data from member programs across Kansas so KCSDV has information accessible for public awareness and other purposes. Additionally, KCSDV is now using a previously purchased database allowing KCSDV to track its coalition work for reporting and awareness purposes. ***(No paid staff)***

**Legal & Policy Division**  
**Sara Rust-Martin Director**

**Protection Order Project (POP):** The POP staff develops and provides training on protection orders; responds to technical assistance questions and develops materials for advocates, law enforcement, prosecutors, lawyers, and other professionals. The Kansas Protection Order Manual published by KCSDV is the only publication of its kind in the state and is updated annually. There are over 14,000 protection order petitions filed in Kansas each year; many are filed by victims without the assistance of an attorney or an advocate. (approx. 1.2 FTE) Funding source: STOP VAWA through KGGP. ***(Position filled. Funded through 12.31.19)***

**Legal Assistance to Victims (LAV) Legal and Immigration Project:** Provides direct representation to sexual assault victims, those with complex family law matters, and immigrant victims; provides technical assistance on immigration-related issues to programs, and training for law enforcement, advocates, lawyers and other professionals. KCSDV retains attorneys to represent victims/survivors. KCSDV applied for a continuation project. Funding Source: Legal Assistance to Victims (LAV) Grant (KCSDV and KLS). ***(Attorney position is open; 3-year LAV grant ends 9.30.19; some personnel costs are also supported by a 3-year LAV collaboration project with Kansas Legal Services.)***

**Legal Technical Assistance & other legal support:** The Staff Attorney together with the Legal & Policy Division Director, focuses on a range of legal issues, including HUD housing and regulations, Prison Rape Elimination Act, child protection, confidentiality and subpoenas, technology abuse and safety, and other public policy initiatives. The staff attorney position provides legal assistance to all KCSDV projects. Funding source: Various grants and fees. ***(Position filled.)***

**Public Policy/Legislative Advocacy:** The Director of the Legal & Policy (DLP) Division and the Staff Attorney take on the responsibility for tracking state legislation and hearings relevant to sexual assault, domestic violence, and stalking. The DLP worked closely with several legislators to expand notification requirements for victims when abusers have been released from custody and to expand housing protections for victims. Both laws had ceremonial signings with the Governor and became effective 7.1.19.

**Prison Rape Elimination Project:** The PREA Coordinator is collaborating with a multi-disciplinary team to respond to rape and sexual assault in Kansas prison facilities. The project coordinator position opened when it was unclear whether this project would be funded after 12.31.18. We learned that the project was refunded in March 2019 through 12.31.19. The position has been filled and the project will be active on April 22. ***(Position filled, project funded through 12.31.19)***

**Criminal Justice Project (ICJR):** Project staff is currently working on a community initiative in Wichita. The project was extended through September 30, 2019. Funding source: OVW ICJR grant awarded to KGGP. ***(One position filled)***

**Accreditation Project:** The Accreditation and TA Coordinator staffs the accreditation project. Generally, 5 programs have site visits each year. However, all programs submit a self-study in April of each year with an evaluation and overview of the core services being provided in that program. Five program executive directors serve on the Accreditation Committee. The Accreditation Committee is also consulted on service delivery issues and any necessary changes to accreditation status. ***(Position filled; funded by several annual grants)***

### **Division of Finance and Administration (DFA)**

#### **Kendra Poole, Director**

**Administrative & Finance Support:** Provides accounting and finance support for all projects; multiple funding streams, federal, state and foundation funding; front desk reception; building operations support; human resources and benefits; payroll; agency audit and more. The DFA is cross training staff within the division as well as reassessing the work flow. (4 FTE) Funding source: Various grants ***(Four positions; all filled)***

**Acronyms:**

FTE	Full Time Equivalent
ICJR	Improving Criminal Justice Responses to SA/DV/Stalking
KDOC	Kansas Department of Corrections
KDHE	Kansas Department of Health and Environment
KGGP	Kansas Governors Grants Program
KLS	Kansas Legal Services
LAV	Legal Assistance to Victims (VAWA grant program)
OVW	Office on Violence Against Women, U.S. Department of Justice
POP	Protection Order Project (STOP Grant project)
PREA	Prison Rape Elimination Act
SAKI	Sexual Assault Kit Initiative
SANE	Sexual Assault Nurse Examiner
SART	Sexual Assault Response Team
SGF	State General Fund
STOP	Services Training Officers Prosecutors (VAWA funding)
VAWA	Violence Against Women Act (federal)